



### Reference

- School Uniform Policy (2018)
- School Uniforms in NSW Government School Guidelines (2004)
- NSW Anti-discrimination Act (1977)
- NSW Work Health and Safety Act (2011)
- Sun Safety for Students Guidelines (2013).

The Lisarow Public School Uniform Procedures have been developed by formal consultation with the school community and endorsed by the Uniform Committee through the P&C. The uniform expectations have been formally endorsed by the school community prior to implementation. The uniform requirements for Lisarow Public School reflect school community standards and is consistent with the expectations of the *NSW Department of Education School Uniform Policy* and the *School Uniforms in NSW Government Schools Guidelines*.

### Context

The department supports the wearing of school uniform which promotes a sense of belonging for students and creates a positive identity for the school community. School uniforms also contribute to the personal safety of students by allowing easier recognition of students inside the school and in the community.

### Legislation

Local school uniform requirements must comply with relevant legislation including the NSW Anti-discrimination Act 1977 and the NSW Work Health and Safety Act 2011.

### Policy Statement School Uniform

The Lisarow PS uniform consists of a limited range of clothing, including footwear and headwear. The predominant colours are bottle green and gold. The uniform identifies students as belonging to Lisarow PS. The school expects students to wear the uniform during school hours, while travelling to and from school, and when engaged in school activities out of school hours.

### Principles

The school's uniform is consistent with work health and safety, anti-discrimination and equal opportunity legislation. Aspects of the uniform related to safety, e.g. safe footwear, eye protection and hats, will need to be enforced as appropriate.

These school uniform procedures are the result of formal consultation with students, teachers and parents or carers, including the Parents and Citizens Association. The school's uniform procedures and uniform requirements have been formally endorsed by the school community before implementation.

The school's uniform procedures and school uniform requirements should be reviewed at least every five years and amended where necessary. Groups within the school community may also seek a review when circumstances change significantly or issues arise.

### **Implementing school uniform requirements**

Positive reinforcement and encouraging responsible behaviour are the preferred approaches to ensuring students wear the school uniform. Everyone has a role in setting the standards for the school. Teachers and other school staff model appropriate standards for students as per the Department's Dress Code.

Students should not be disadvantaged where required uniform items are not available because of circumstances beyond their control.

Responses to students who do not wear uniform must be appropriate. They should be clarified, agreed upon by the school community and documented. Responses must be fair and consistent. They must not prevent students from continued participation in essential curriculum activities except where exclusion is necessary for reasons of safety. In this situation, alternative educational activities must be provided.

### **Arrangements with clothing suppliers**

Arrangements for the supply of uniforms with individual firms, where selected firms receive preference in the placement of orders or publicity, can only be entered into following public tendering.

Any change in school uniform has significance not only for students and their parents or carers but also for those agencies that supply uniforms.

Any school which, after a process of consultation with students, teachers and parents or carers, proposes a change in school uniform should announce its decision early in the school year preceding the change. All parents or carers and, as far as is practicable, all retailers concerned must be notified. Some schools may need to allow up to three years for change, to enable school uniform shops and others with significant stocks of the uniform to be replaced to prepare for the change.

### **Responsibilities and Delegations**

It is the responsibility of the principal to ensure that the school uniform procedures are developed and reviewed collaboratively with the school community.

When a school community agrees on a school uniform, the principal oversees the shared responsibility for ensuring that students are encouraged to wear school uniforms that meet agreed community standards and adhere to legislative requirements.

Principals must provide parents or carers with the school's uniform procedures and school uniform requirements. The parent handbook is provided to all new enrolments. The school will inform parents or carers of uniform requirements regularly through the newsletter. Uniform information is also available on the school website.

Parents can contact the office to make an appointment regarding financial assistance with the Principal if they are unable to purchase uniform items. The Uniform Shop managed by the P&C has a range of second hand clothing for parents to purchase.

### **Hats**

A school hat is to be worn every day of the year. The school hat is available for purchase from the school office or uniform shop. Caps or other hats are not to be worn as the endorsed green broadbrim hat complies with the *Sun Safety for Students Guidelines (2013)*.

Students are encouraged *no hat – play in the shade*.

### **Girls Uniform**

- Tartan green culottes
- Tartan tunic
- Gold polo shirt with bottle green inserts
- Broadbrim green hat
- Plain white socks
- Black shoes suitable for physical activity
- Bottle green girl pants
- Bottle green tights
- Fleecy zip or microfibre jackets



### **Boys Uniform**

- Gold polo shirt with bottle green inserts
- Bottle green shorts
- Broadbrim green hat
- Plain white socks
- Black shoes suitable for physical activity
- Bottle green trackpants
- Fleecy zip or microfibre jackets



### **General**

- No make-up is permitted at school.
- Clothing is not to have logos, branding, emblems (excluding the approved school emblem).
- Hair accessories are preferred to be green or gold.
- Minimal jewellery including only studs or plain sleepers for earrings.
- Bottle green 'cottontails' or similar can be worn under the tunic or skirt.

### **School Uniform Shop**

School uniforms can be purchased at the school uniform shop located in Bailey Cottage at Lisarow Public School. The school uniform shop is managed by the Lisarow PS P&C Association.

Parents are also able to purchase uniforms online via FlexiSchools. To place an order parents go to [www.flexischools.com.au](http://www.flexischools.com.au) and click register now. An email will then be sent with further instructions on how to complete the registration. A help desk number is available on 1300 361 769 for any support.

The full uniform price list is available from the uniform shop or downloaded from the school website.